

DIG IN!

>>> Are you ready
to get dirty?

Dig In is HGC's exciting 6-week internship program, giving young adults hands-on experience in the construction industry!

Our internship program has been strategically customized to give you a glimpse into each of our resource groups & teams!



GET STARTED
WITH THE BEST

www.hoopaughgrading.com



For 70 years, HGC has been the leading general contractor in the Carolinas for large-scale, turn-key site development projects. Our commitment to being the best has allowed us to expand to **775+** dependable teammates, operating **500+** top-of-the-line machines on **40+** active job sites.

As we prepare for the next generation of construction professionals to join the workforce, we understand that training and development is critical for the success of our team and for the advancement of the dirt world.



WHAT TO EXPECT DURING *DIG IN!*

Gain the real-world experience you need to grow and develop into a working professional. As you begin preparing for your future, this is your opportunity to get a head start!

COMPREHENSIVE & ENGAGING TRAINING INCLUDING:

- >>> CONSTRUCTION SAFETY
- >>> INTRODUCTION TO HEAVY EQUIPMENT OPERATIONS
- >>> LEARNING OPPORTUNITIES IN THE FIELD ON OUR CAT SIMULATORS & HANDS-ON WITH OUR TEAM
- >>> LEADERSHIP AND LIFE SKILLS
- >>> CAREER PATHWAYS AT HGC

ARE YOU A GOOD FIT?

DIG IN! REQUIREMENTS

To allow for the best experience and work environment, HGC requires all interns to meet the following standards and abide by our core values at all times.

ALL INTERNS MUST

- Have a valid driver's license
- Have a dependable vehicle to travel to the job site every day
- Be a team player
- Have a desire for a career in the construction industry
- Enjoy hands-on, interactive learning
- Be a self-starter, have a strong work ethic and a **POSITIVE** attitude
- Be solutions-driven and open to learning opportunities
- Have a letter of recommendation from a teacher or guidance counselor
- Be able to pass a pre-employment drug screen and physical
- Remain drug-free throughout employment
- Be at least 18 years of age on start date

DIG IN!

Our Summer internship program has been carefully designed to give each participant hands-on training in the dirt world while exposing them to HGC's day-to-day operations.

This experience will not only offer a baseline of skills and knowledge needed in the industry, but will also give you a glimpse into a career at HGC.

- 6-week paid internship program
- Monday through Friday, 7AM – 5:30PM
- Learn the basics of the sitework industry
- Classroom training with customized curriculum to teach the fundamentals
- Application of classroom skills and knowledge in the field on active job sites
- Potential for permanent employment after successful completion of the program



What's NEXT

If our 6-week internship sounds like an exciting opportunity, please reach out to the contact below as soon as possible and they will help walk you through the next steps of the application process.

If you are a college student interested in an internship opportunity, please communicate that in your message.

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